



GROWING YOUR TEAM COMES WITH RISKS

The right protection can help you manage it confidently.

Car washes depend on employees to keep operations running smoothly, deliver a strong customer experience, and manage busy, fast-paced environments every day. As your business grows, so does your responsibility as an employer.

What Is EPLI?

Employment Practices Liability Insurance (EPLI) helps protect your business from employee-related claims such as:

- Wrongful termination
- Discrimination
- Harassment
- Retaliation
- Failure to hire or promote

Even when claims are unfounded, defending them can be expensive and time-consuming.

Why Does It Matter for Car Wash Owners?

Many car wash operations:

- Employ large hourly workforces
- Manage multiple shifts and locations
- Experience employee turnover
- Continue growing and hiring

That creates more opportunity for employment-related claims.

Protection That Supports Your Growth

As your business grows, having the right protection in place can help you:

- Protect the business you've built
- Navigate employee-related challenges
- Focus on running your operation with confidence

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